

**Lake George Charter School Board Minutes-Work Session  
Tuesday, April 12, 2016  
Lake George Charter School**

**Board members present:** John Bartlett, Rick Favinger, Jennifer Geffre, and Erin Snyder.  
**Absent:** Jason Kirkland.

**Voting Key:** JB-John Bartlett, RF-Rick Favinger, JG-Jennifer Geffre, JK-Jason Kirkland, and ES-Erin Snyder.  
Rick Favinger called the work session to order at 5:00 p.m.

**Approval of Agenda:**

**Administrator Evaluation:** It was recommended that two Board members gather and tabulate the administrator evaluation. Jason Kirkland and Erin Snyder will do it.  
Board members are reviewing a possible administrator evaluation instrument. They will also look at what the Board expectations were at the time of hiring.  
Erin Snyder will revise the front page of the Administrator evaluation.

**Board Self-Evaluation:** Jennifer Geffre will compile the Board self-evaluation. Jason Kirkland will present the results.

**Adjournment:** Jennifer Geffre moved to adjourn at 8:55 p.m. Erin Snyder seconded the motion. The vote was unanimous.

The next regular Board meeting will be held on Tuesday, May 10, 2016.

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Jennifer Geffre, Board Secretary/Treasurer

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Jason Kirkland, Board President

**Board Approval of Minutes: 5-10-2016  
(Date)**

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**Absent:** Jason Kirkland.

**Voting Key:** JB-John Bartlett, RF-Rick Favinger, JG-Jennifer Geffre, JK-Jason Kirkland, and ES-Erin Snyder.  
Rick Favinger called the meeting to order at 6:04 p.m.

**Approval of Agenda:** Erin Snyder moved to approve the agenda with these changes under New Business: Resignation and another policy for first reading BE/BEA/BEB Charter Board Meetings/Regular Meetings/Special Meetings. Jennifer Geffre seconded the motion. The vote was unanimous.

**Approval of Minutes:** Rick Favinger moved to approve the minutes from the regular Board meeting on 3-8-2016 with the addition of a note by John Bartlett under the vote for final reading of policy KHC. Julie Gilley asked that the Board's response be included with the note. John Bartlett seconded the motion. The vote was unanimous. Julie will make the change and send it out for review.

**Accounts Payable:** Jennifer Geffre moved to approve the accounts payable for March, 2016. John Bartlett seconded the motion. The vote was unanimous.

**Public Comments:** Randy McKinley congratulated the school on being awarded the GOCO Grant. He also objected to John Bartlett's actions during the last election. John Bartlett responded by saying he has gotten two legal opinions that he did nothing wrong.

Steve Plutt informed the school that the Lake George Community Park is putting in a Disc Golf Course. It will be an 18 hole course and one of the best in the state. It will be difficult and possibly tournament worthy.

Lake George Charter School wants to recognize Officer Jen Plutt's promotion from Corporal to Sergeant. Sgt. Plutt attended Lake George Charter School as a child and has been a part of the school in many capacities over the years. Everyone at the school is extremely happy for her.

**Board Communications:** None.

**Student Council:** Mr. Gibson will inform them that the school will be getting a whole new playground.

**Lion's Pride:** Bingo Night went well despite the weather. They will have more information for the Board later. There will be a Craft Sale on Saturday, April 23. Staff Appreciation will be celebrated the week of April 25. Walk for Education will be held on May 4, at the Lake George Community Park.

Cori Freed congratulated the school on the recent receipt of the GOCO Grant. She did wonder if we would receive the money or if Park County would? We should be receiving the funds and will set up a second account at Pikes Peak Credit Union to hold the funds. Three members of the school community will help with the oversight of the project. They will be: Summer Gibson, Erin Snyder, and Rick Favinger. Rick will be able to help with contractor questions, issues, and concerns.

**BAC:** The group finished updating the Strategic Plan. The Parent Survey is also complete and will be handed out soon.

**Lake George Charter School Board  
Minutes of April 12, 2016 cont.**

**Administrator's Report:** Enrollment is 118. (See attached.)

- New security cameras are now in place.
- Maintenance/Repairs-small and indoor items are being worked on until the weather warms up.
- BEST Grant refund is now being spent.
- E-Rate is waiting for the latest approval.
- Staff observations and evaluations are ongoing.

John Bartlett thanked the Administrator for the cameras.

The Board took a brief recess by consensus at 6:55 p.m. Rick Favinger called the meeting back to order at 6:57 p.m.

A plaque was presented to Randy McKinley in thanks for his many years of service on the Lake George Charter Board.

**Old Business:** Jennifer Geffre moved to approve second/final reading on the following policies:

- BCA-E-2 Rev.-Board Member Code of Ethics
- DBK Rev.-Fiscal Emergencies
- GCB Rev.-Professional Staff Contracts and Compensation
- GCBA Rev.-Instructional Staff Contracts/Compensation/Salary Schedules
- GCQA-R Rev. 2-Instructional Staff Reduction in Force
- GDAA Rev.-Title 1 Paraprofessionals
- GDO Rev.-Evaluation of Support Staff

Erin Snyder seconded the motion. The vote was unanimous.

**New Business:** Staff and Student 2016-17 Calendars: John Bartlett moved to approve the 2016-17 staff and student calendars as presented. Jennifer Geffre seconded the motion. The vote was unanimous.

Mission/Vision/School Goals: Erin Snyder moved to approve the changes to the Mission/Vision/Goals Statement. Jennifer Geffre seconded the motion. The vote was unanimous.

Final Budget 2015-16: Rick Favinger moved to accept the final budget for the 2015-16 school year. Erin Snyder seconded the motion. The vote was unanimous.

First Reading of Policies: Jennifer Geffre moved to approve first reading on policies:

- AD Rev. 3-Lake George Charter School Mission
- ADD Rev. 3-Safe Schools
- BE/BEA/BEB Rev. 2-Charter Board Meetings/Regular Meetings/Special Meetings

Erin Snyder seconded the motion. The vote was unanimous.

**Information Items:** Audit Report: There were no questions concerning the audit.

**New Business cont.:** Executive Session: Erin Snyder moved to go into Executive Session at 7:30 p.m. to discuss personnel items per C.R.S. 24-6-402 (4)(a). Mr. Gibson was invited to attend the session.

Erin Snyder moved to come out of Executive Session at 8:48 p.m. Jennifer Geffre seconded the motion. The vote was unanimous.

Five minute break by consensus.

Rick Favinger called the meeting back to order at 8:51 p.m.

Resignation: Erin Snyder moved to accept the resignation of Sue Trethewey effective the end of the 2015-16 school year. Jennifer Geffre seconded the motion. The vote was unanimous. The Board thanked Sue for her many years of teaching.

**Lake George Charter School Board  
Minutes of April 12, 2016 cont.**

**Board Process & Performance:**

1. The Board felt they stuck to the agenda, for the most part.
2. They also felt everyone was heard and listened to.
3. The agenda was pertinent.
4. They were productive.
5. There were no suggestions for improvement.

**Adjournment:** Jennifer Geffre moved to adjourn at 8:55 p.m. Erin Snyder seconded the motion. The vote was unanimous.

The next regular Board meeting will be held on Tuesday, May 10, 2016.

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Jennifer Geffre, Board Secretary/Treasurer

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Jason Kirkland, Board President

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