

**Lake George Charter School Board Minutes-Work Session
Tuesday, September 13, 2016
Lake George Charter School**

Board members present: John Bartlett, Rick Favinger, Jennifer Geffre, and Jason Kirkland.
Absent: Erin Snyder.

Voting Key: JB-John Bartlett, RF-Rick Favinger, JG-Jennifer Geffre, JK-Jason Kirkland, and ES-Erin Snyder.
Jason Kirkland called the work session to order at 5:03 p.m.

Approval of Agenda: Rick Favinger moved to approve the agenda. Jennifer Geffre seconded the motion. The vote was unanimous.

Board Self-Evaluation:

Jennifer Geffre will collate and summarize the Board evaluation form. She will then make it available to Board members. The results of the self-evaluation will be made public. The Board discussed having an annual training in February each year. They would then do their self-evaluation in March. John Bartlett had concerns about questions 4.1-4.4 that deal with Board Members collecting donations. Please see his attached response. Committees are set up as needed. There will be one for policies, security, and the BAC.

PS Revenues:

The Board reviewed several scenarios to do with the preschool program. They expressed concern over a program that cannot sustain itself but they also see a great deal of merit in the program. They would like to see a move towards Alternate Proposal #2 (see attached) over the next couple of years. They would also entertain another increase in tuition as we are still below the cost for other preschools in the area.

Adjournment: Adjournment was at 5:52 p.m. by consensus.

The next regular Board meeting will be held on Tuesday, October 11, 2016.

Jennifer Geffre, Board Secretary/Treasurer

Jason Kirkland, Board President

**Board Approval of Minutes: 10-11-2016
(Date)**

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Absent: Erin Snyder.

Voting Key: JB-John Bartlett, RF-Rick Favinger, JG-Jennifer Geffre, JK-Jason Kirkland, and ES-Erin Snyder.
Jason Kirkland called the meeting to order at 6:00 p.m.

Approval of Agenda: Rick Favinger moved to approve the agenda with the addition of *Playground Update* in Old Business and *Reference Volunteer Hours* at the end of New Business. Jason Kirkland seconded the motion. The vote was unanimous.

Approval of Minutes: Jennifer Geffre moved to approve the minutes from the work session and regular Board meeting on 8-9-2016. Jason Kirkland seconded the motion. The vote was unanimous.

Accounts Payable: Jennifer Geffre moved to approve the accounts payable for August, 2016. Jason Kirkland seconded the motion. The vote was unanimous.

Executive Session: Jennifer Geffre moved to go into Executive Session for personnel matters per CRS 24-6-402 (4)(a) and for security arrangements per CRS 24-6-402 (4)(d). The Board invited Mr. Gibson into the session. Time was 6:06. John Bartlett seconded the motion. The vote was unanimous.
Rick Favinger moved to come out of Executive Session at 6:36. John Bartlett seconded the motion. The vote was unanimous.

Public Comments: The public was reminded that they would have 3 minutes to talk and that they should not mention student or staff names in their talk.

Denise Kelly read from a letter defending herself and her years of service at the school.

Heather Goninan pulled her children from the school because of what happened in one of the classrooms that she felt was not handled.

Rebecca Starkweather stated she had good and disappointing years with the school. She hears a lot in the store. She wondered why someone not living here was employed and what their salary was.

Reba Sonnier-Fertitta asked if there were any policies about nepotism in the school. She heard a lot about the school board and Lion's Pride in the parking lot. She expressed concern about Board Member actions in public.

Deana Durnell mentioned the issue with a male substitute last year. Will there be more of the same? Mr. Gibson sited that the sub had not returned to the school.

Jen Chapman had a concern over issues not being addressed. She wondered if there were patterns to the behaviors. She has seen a change in the school that is not for the better.

Board Communications: John Bartlett thanked Officer Lanz and the Park County Sheriff Dept. for the security vests.

There was an email from Pat Sohmer, Head Librarian for Park County, offering the Brain Game Program to any of our students. There is no plan to do this at this time.

Student Council: Student Council recently elected 2-3 members per grade.

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Lion's Pride: A letter from Sarah Major will be given to the Board after the meeting. The letter introduces her and has a financial report with it. (See attached.)

Administrator's Report: Enrollment is 136. See attached.

Fourth grade loves their new chrome books.

The door to the kiln room is almost finished.

Mr. Gibson is looking into rental of a van to do Fire Safety Week. He will be checking costs as compared with the rental of a bus. This may be a possibility for the Library trips in the future, along with small group field trips. A bus costs \$600/day and the van will be \$300/wk.

Thank you to the VFW for the generous donation of \$300 to go for security.

Old Business: Rick Favinger spoke about the CHF (Colorado Health Foundation) and GOCO (Greater Outdoors Colorado) grants. These were started four years ago and many changes occurred from the initial write up. Rick Favinger and Don Blake will be reviewing the schedule. There is no start date for construction at this time. They will also be looking at safety during construction and liability if not completed on time. Rick has asked for an accounting of the money expended to date. Rick would like permission from the Board to send a letter to Performance Recreation asking for a timeline and a start date. They will ask for a one week response time then Jason Kirkland and Rick Favinger will place a call to the company.

New Business: Policies: Jennifer Geffre moved to approve the first reading on policies;

- JBB Rev. 2 Sexual Harassment
- KFB Rev. Building Use Policy
- KI Rev. 2 Visitors to Schools

Policy KFA will be held for further review. John Bartlett seconded the motion. The vote was unanimous.

Chrome Books for Third Grade: Jason Kirkland moved to approve the purchase of Chrome Books, not to exceed \$3200, for the third grade. John Bartlett seconded the motion. The vote was unanimous.

Advertise for Virtual Village Help Line: Jennifer Geffre moved to continue advertising for the Virtual Village Help Line. Rick Favinger seconded the motion. The vote was unanimous.

The Board approved tabling of the approval of long-term subs and for the increase in classified hours.

Approval of Substitutes: Rick Favinger moved to approve Pam Adams and Christine Cooper as substitutes. Jennifer Geffre seconded the motion. The vote was unanimous.

Volunteer Hours: John Bartlett noted that Deputy Keith Lanz volunteers 40 hours per week and he would like to see that becoming a paid position. John Bartlett moved to have the Board form a committee to understand the opportunities, to find and pursue: grants, cost sharing, contracting, and other options for a paid armed security position. Jason Kirkland seconded the motion. The vote went as follows: JB-Aye, RF-No, JG-No, and JK-No. Rick Favinger stated that if the school hires an armed security person it will affect our insurance and liability. It was asked that this item be placed on the work session agenda for next month.

Information Items: Julie Gilley announced the opening for the upcoming Charter Board Election. There are two positions open for the election.

**Lake George Charter School Board
Minutes of September 13, 2016 cont.**

Work Session: Jennifer Geffre moved to set the Work Session Agenda for October 11, at 5:00. Items to be discussed will be a review of Board process and performance and paid armed security position. Jason Kirkland seconded the motion. The vote was unanimous.

Board Process & Performance:

1. The Board felt they stuck to the agenda. Yes.
2. They also felt everyone was heard and listened to. Yes.
3. The agenda was pertinent. Yes.
4. They were productive. Yes.
5. There were no suggestions for improvement. Yes.

Adjournment: Rick Favinger moved to adjourn at 8:00 p.m. Jennifer Geffre seconded the motion. The vote was unanimous.

The next regular Board meeting will be held on Tuesday, October 11, 2016.

Jennifer Geffre, Board Secretary/Treasurer

Jason Kirkland, Board President

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