

**Lake George Charter School Board Minutes**  
**Tuesday, November 14, 2017**  
**Lake George Charter School**

**Board members present:** Rick Favinger, Jennifer Geffre, Jason Kirkland, Erin Snyder, and Fred Zuercher.

**Absent:** None.

**Voting Key:** RF-Rick Favinger, JG-Jennifer Geffre, JK-Jason Kirkland, ES-Erin Snyder, and FZ-Fred Zuercher.

Rick Favinger called the meeting to order at 6:04 p.m.

**Approval of Agenda:** Fred Zuercher moved to approve the amended agenda adding *Approve Park State Bank Payroll Limit* under Accounts Payable and to add *Approval of Intervention Piece to Language Arts* after Fencing Proposal in New Business. Jason Kirkland seconded the motion. The vote was unanimous.

**Approval of Minutes:** Fred Zuercher moved to approve the minutes from the regular Board Meeting on 10-10-2017 and the Board Work Session on 11-3-2017. Jennifer Geffre seconded the motion. The vote was unanimous.

**Accounts Payable:** Jennifer Geffre moved to approve the accounts payable for October of 2017. Erin Snyder seconded the motion. The vote was unanimous.

**Approve Increase to Payroll Limit at Park State Bank:** Rick Favinger moved to approve the increase in the payroll limit at Park State Bank to \$55,000. Jennifer Geffre seconded the motion. The vote was unanimous.

**Public Comments:** Rick Favinger reminded the public that they cannot talk about anyone by name in any negative manner. The Board is unable to discuss a personnel issue. They would also be limited to three minutes and Jennifer Geffre would be the time keeper. This is in keeping with policy BDGH Public Participation, dated 2002.

Erin Snyder (Board Member)-talked about policy KE Public Comments and Complaints.

Barb Bevill (parent)-we are always showing children how to work things out, shouldn't staff have the same opportunity?

Sarah Major (parent)-parents are concerned about how things happened. She wishes there was a better way to work things out so that the staff is not walking on eggshells.

Sheryl Hart (staff)-by being quiet we will not see any change. She feels like there is a target on her back. She is fearful of retaliation.

Jill Strouse (parent)-sees a lack of communication.

April Achord (parent)-we have been at this school for four generations and would like to keep our kids here. She feels there is no open communication, teachers are scared, and she hates the politics.

Jeff Moellentine (parent)-he is a local business owner and feels unsettled.

Leisha Lanz (staff)-we need new lights for the sign out at the road. She offered some information on what she found, to the Board.

Troy Davis (parent)-teachers do not want to come to work.

Rick Favinger (Board Member)-this school is run based on policies.

Erin Snyder (Board Member)-there is no access to policies.

Barb Bevill (parent)-sees politics over school.

Sheryl Hart (staff)-she loves the school and the staff, sees constant change, and has a lack of trust at this time.

Michelle Normandin (parent)-teachers do not know what is going on.

April Achord (parent)-policies should change. If a staff member is to be let go, they should be placed on a leave of absence until the Board reviews the situation and makes a final decision.

## Lake George Charter School Board Minutes of November 14, 2017 cont.

**Public Comments cont.:** Troy Davis (parent)-what is the Board's job?

Rick Favinger (Board Member)-the Board sets policies and hires an Administrator to run the day to day operations.

Jennifer Oyervides (parent)-looking for who is accountable?

Leisha Lanz (staff)-she reminded everyone that the Board was not allowed to comment on the situation. All teachers are on 'At-Will' contracts.

Erin Snyder (Board Member)-run on policy, hard to treat people with kindness and fairness.

April Achord (parent)-she did not run for the Board because the first of the year was great.

Dawn Henderson (parent)-concerned for the staff, would like to protect them like they protect the children.

Kim Plutt (community member)-years ago a teacher was fired and the other teachers never knew why. Maybe there should be a firing committee?

Laura Davis (parent)-she loves the school, she loved her job here, she was always willing to help students. She wanted to make this school the best one in the world!

**Board Communications:** Rick Favinger had a letter from a law firm that explained about Open Meeting laws. When a committee has members from the board and another board member sits in, it is not a quorum, and it would not be considered an illegal meeting. Committees make recommendations to the board. This goes for social events too.

Erin Snyder would like the board packet electronically again. Fred Zuercher and Jason Kirkland would like that too. Jennifer Geffre likes a hard copy of the financials only. Rick Favinger would like everything in hard copy. Next month they will go back to a mix like before.

**Administrator's Report:** Enrollment is at 139. See attached. Also down one staff member, her duties will be absorbed by other staff members. Pikes Peak Historical Society thanked the school for the use of the building for their annual auction. A letter is being sent to the Park County Sheriff's Office (PCSO) noting the added security staff to our school. It is asked that the PCSO consider finding a way to help defray those costs.

**Preschool Program:** Patty Moore gave an update on Preschool Parent Committee/Lion's Pride Cubs. Their next meeting will be November 30, 2017.

- There will be another preschool family day at Community Partnership on Saturday, December 9.
- The grant to the Buell Foundation is ready to be sent in January, 2018. The group will remind the grant writer of the deadline.
- Preschool families will be selling popcorn again.

**Lion's Pride:** See attached. The 40<sup>th</sup> annual Halloween Carnival went great!

**Academy Committee:** Jennifer Geffre gave the report. See attached.

There are some IT issues with the Chromebooks. There was an upgrade in August that has caused issues ever since it went online. Chromebooks have a firewall but laptops could access anything.

**Old Business:** Second Reading of Policies: Jennifer Geffre moved to approve the second reading of the following policies:

- JICA Rev. 3 Student Dress Code
- JICJ Rev. Student Use of Electronic Communication Devices
- JS Rev. 2 Student Use of the Internet
- JS-E Rev. 2 Student Use of the Internet

Erin Snyder seconded the motion. The vote was unanimous.

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**New Business:** First Reading of Policies: Jason Kirkland moved to approve the first reading of the following policies:

- GBEE Rev., Staff Use of Internet and Electronic Communications
- GBEE-E Rev., Staff Use of Internet and Electronic Communications
- GBJA Rev., Disclosure of Information to Prospective Employers
- KB Rev. 2, Parent Involvement in Education

Jennifer Geffre seconded the motion. The vote was unanimous.

**Approval of Classified Sub.:** Jennifer Geffre moved to approve Shawna Allen as a classified sub. Rick Favinger seconded the motion. The vote was unanimous.

**Retaining a Lawyer:** Jennifer Geffre moved to retain a lawyer for Lake George Charter School. Rick Favinger seconded the motion. There was some discussion and Rick Favinger had contacted a law firm that specialized in school law. There was no fee to retain them but there were hourly rates or a flat rate for projects. Fred Zuercher asked that the item be tabled. The motion was then withdrawn.

**Fencing Proposal:** There were two bids; one to repair the gates and one to enclose the retaining pond along the fitness trail. Rick Favinger moved to accept the two bids for the repair of the gates and the added fencing. The projects are to be paid out of Capital Construction. Jennifer Geffre seconded the motion. The vote was unanimous.

**Approval of Intervention Piece for Language Arts:** Rick Favinger moved to approve the purchase of the intervention piece, My Sidewalk tier three of RtI, not to exceed \$3500. Jennifer Geffre seconded the motion. The vote was unanimous.

**Executive Session:** Jason Kirkland moved to go into Executive Session, at 7:42, on a personnel matter per C.R.S. 24-6-402 (4)(f). The Board may request Lona Moreland in the session. Rick Favinger seconded the motion. The vote was unanimous.

Jason Kirkland moved to come out of Executive Session at 10:16. Jennifer Geffre seconded the motion. The vote was unanimous.

**Information Items:** None.

**Proposed Items for the Next Work Session:** None for December, they will plan one in January.

**Board Process & Performance:** The Board felt they stuck to the agenda. Yes.

1. The Board felt everyone was heard and listened to. Yes.
2. The agenda was pertinent. Yes.
3. They were productive. Yes.
4. Suggestions for improvement. None at this time.

**Adjournment:** Erin Snyder moved to adjourn at 10:23. Jason Kirkland seconded the motion. The vote was unanimous.

The next regular Board meeting will be held on Tuesday, December 12, 2017.

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Jennifer Geffre, Board Secretary/Treasurer

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Jason Kirkland, Board President

**Board Approval of Minutes: 12-12-2017  
(Date)**